2022



for a greater dayton region

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Outreach Specialist Meetings

January 14	9:30-11	Employment Opportunity Center
March 8	9:30-11	TBD
May 18	9:30-11	TBD
July 12	9:30-11	TBD
September 22	9:30-11	TBD
November 9	9:30-11	TBD

The BusinessFirst! Program uses a customer-oriented approach to link businesses with resources that help businesses stay and grow in the community. The BusinessFirst! Team is a coordinated group of more than 100 economic, community, workforce development and government agencies that are ready to assist firms in meeting their corporate objectives.



EVENTS



What did you dream of becoming as a child? How does your current career compare?

Professional development and continued learning should be at the forefront of every successful businesswoman's mind. So, what's stopping you from taking the steps to improve your career?

Join us on February 28th and achieve those dreams.

Register Now



Monday, February 28



9:00 to 11:00 AM

Community Partners



Unsubscribe Events | Manage Preferences All right reserved. © Dayton Business Journal Email sent by Dayton Business Journal 40 N Main St, Ste 1550 Dayton, OH 45423, USA



You're Invited!

The next Dayton CVB Hospitality Meeting will be held

at Aullwood Audubon Nature Center on Wednesday, March 23, 2022 at 3:30pm

1000 Aullwood Road, Dayton, Ohio 45414

Location: Main Auditorium

Find out all about the latest activity and what's new in Montgomery County.

You'll also have a chance to share the latest about your organization or property.

Please RSVP, then mark this date in your calendar. To RSVP: reply to this email or call at (937)226-8249.



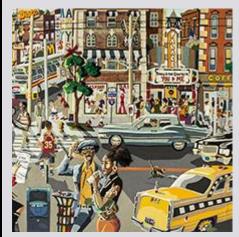
RECONNECT. RECHARGE. RECONVENE.



Feb. 25-March 3

Featured





February 26-May 22 -Exhibit: Black Heritage through Visual Rhythms

Dayton Art Institute,

456 Belmonte Park North; call for times.
The 2022 Special Exhibition season kicks off in February, with the DAI exclusive Black Heritage Through Visual Rhythms, presented in collaboration with Dayton's own African American Visual Artists Guild. This juried exhibition highlights exceptional contemporary art, including paintings, sculpture, multi-media art, printmaking and photography, by nationally recognized and emerging African American artists from across the United States. A total of 85 works by 45 artists will be featured. More info at daytonartinstitute.org.

February 25-27 - Jurassic Quest

Dayton Convention Center,

22 E. Fifth St.; call for times.

Jurassic Quest is back indoors and better than ever. See over 100 life-size animatronic dinosaurs at the world's largest, most popular dino event on tour with unique and exciting experiences for the whole family. Meet our baby dinos and walking dinosaurs, and watch a live interactive show. Your family will love the activities like fossil digs, crafts & coloring stations, animal tattoo art, souvenir photography, inflatables, games & MORE! Previous events have sold out - get your tickets NOW at JurassicQuest.com!

Submit your events for inclusion in this e-newsletter and our online calendar!

If you are holding an event downtown that is open to the public, be sure to submit it to us for consideration to be included not only in these weekly emails, but also in our online calendar of downtown events! We're happy to help you promote it.

You can submit your event via our website with the simple online form here.

DOWNTOWN EVENT HIGHLIGHTS

Thru February 26 - Dayton Battle of the Bands

The Brightside, 905 E. Third St.; 7:30 p.m. Dayton Battle of the Bands is a 6-week series of up-and-coming local bands from various genres. This is a fun way to check out new, local, original music! Each ticket buyer gets one vote. The winner of this round earns a spot on the Levitt schedule for Summer 2022, gets a live video from Sound Valley, and moves onto the finale where they will compete to win an EP session from Dayton Sound Studios and the title! The series starts Thursday, January 20th and runs every Thursday through February 24th at The Brightside. The finals will be held on Saturday February 26th at The Brightside. NOTE: The venue has installed UV-C filters to sanitize the circulated air. Masks are strongly recommended.

Thru February 27 - Ice Skating

Riverscape MetroPark,

III E. Monument Ave.; call for times.

Sheltered under the covered pavilion, the MetroParks Ice Rink sets the scene as a perfect winter wonderland in downtown Dayton. Patrons may skate daily, including all holidays. While the rink is open, you can enjoy delicious treats from the concession area, including a cup of hot chocolate. Take advantage of fun skating activities, such as lessons, themed skating nights and more.

Visit metroparks.org/ice-rink to learn more, find daily open hours, and see a schedule of events. Admission: \$6 daily, ice skate rental: \$2 daily. Ages 3 and under are free with a paying adult. 278-2607.

Thru February 28 - Polar Bear Express

Routes throughout downtown; Call for dates, times, and cost.

Book a ride aboard the abominably decorated Pedal Wagon for a two-hour adventure through the festive streets of Dayton at a discounted rate. Reservations required. pedalwagon.com.

Thru March 6 - Everything That's Beautiful

<u>The Loft Theatre</u>, 126 N. Main St.; call for times.

When Luke and Jess decide to support their 10-year-old Morgan, who was assigned male at birth but identifies as female, they relocate in order to give the family a clean start. Luke

February 25 -The Abnormal Formal

The Brightside, 905 E. Third St.; 7:30 p.m Dayton! This your chance to be ABNORMAL and FORMAL! Party to live Music from Nightbeast, 500 Miles to Memphis, Safe Money, and Knavery. Food by Phat & Rich. Live DJ, photo booth, full bar. \$15. It's the prom you didn't go to but always wished you had! Tickets and info.

February 25 & 27 -Finding Wright: A Dayton Opera World Premiere

Schuster Performing Arts Center, Second & Main sts.; Fri. 8 p.m., Sun. 3 p.m. Dayton Opera is thrilled to announce a world-premiere opera created and presented by a team of four of the most talented individuals in the today's opera world, all of whom just happen to be women! FINDING WRIGHT is the story of human connection and emotion, centering on the life of Katharine Wright, sister of two of the most famous Wrights of Dayton, and in fact, the world: brothers of flight Orville and Wilbur Wright. With music by award-winning composer Laura Kaminsky, performed by the Dayton Philharmonic, FINDING WRIGHT is the first ever full-length opera commissioned for and presented by Dayton Opera.

February 25-March 3 - This Week at the DAI

Dayton Art Institute,

456 Belmonte Park North; call for times. This week, check out a variety of great art exhibits at the Dayton Art Institute, including "Beyond the Woodblock" and "Fired Imagination." Sunday brings the next Skinner Pipe Organ concert. On Thursday, children and caregivers can enjoy the popular preschool program, PNC Tiny Thursdays online from home. More info at daytonartinstitute.org.

February 26 A Sweet Wine Tasting

Third Perk Coffeehouse & Wine Bar,

146 E. Third St.; 2-5 p.m.

Join Third Perk for its annual sweet wine tasting on February 26. We will have a local wine vendor on hand along with 6 new wines to sample with treats of course! \$30-200. Tickets here.

March 1 - Taco Tuesday

Local Cantina, 503 E. First St.,

11 a.m.-10 p.m.

Celebrate Taco Tuesday in style with \$2* tacos each and every Tuesday. As fresh as fresh can get, self-serve chips and salsa, delicious tacos and a draft list that does not quit. Handpicked by your Local team, you can explore a variety of special bourbons and tequilas in our signature cocktails!

Crunchweezy and Farmer's Market tacos are \$3, Dine-in only

March 1 - Live Comedy Standup Open Mic

<u>Yellow Cab Tavern</u>, 700 E. Fourth St., 7:30 p.m.

Every Tuesday at 7:30 you can attend or perform at a live comedy standup open mic at Yellow Cab Tavern. Free entry. Comics sign up at 7pm with comics taking the stage at 7:30pm.

March 1 & 2 This Week at Zen Lounge

Zen Lounge & Sushi Bar, 121 N. Ludlow St., 7 p.m.-midnight Tues., 6-9 p.m. Weds.
Zen Lounge & Sushi Bar features Karaoke with host Nancy Sell every Tuesday night until midnight, and live musicians hosted by Streetlight Entertainment every Wednesday at Wind Down Wednesdays.

March 1-3 -This Week at Flyboys

<u>Flyboys Deli</u>, 219 N. Patterson Blvd., times listed below.

Play euchre every Tuesday at Flyboys! 6-9 p.m. Discounts on food and beverages! Want to test your knowledge? Flyboys has trivia every Wednesday night from 6:30 to 8:30 p.m. Prizes given out to those who win! Aces Club is a weekly beer event where Flyboys dons a new beer every Thursday. After you have been there five times you get your name on the board - after 41 trips to Flyboys on Thursdays you can earn your very own flying vehicle that hangs above our bar. You sign it, they hang it!

March 2 -Storytellers on Stage

Genuine Work, 15 McDonough St.; 6:30 p.m. Hey Storylovers! We are going to be in person and on stage in Downtown Dayton on March 2, 2022! Brand new LORE Storytellers, recent graduates from the 4-week online storytelling workshop, will be

takes a job at the local waterpark, where he meets Gaby, the girl in the mermaid tank. With money tight, Jess starts working at a local coffee shop where she meets Will. These new relationships provide an escape from an already complicated family life. But when an accident threatens to expose the truth about Morgan, tensions run high. Luke finally admits the real reason they moved, a confession that could potentially destroy their family. Faced with losing his child and his family, Luke must decide what's worth fighting for. \$10-53.

Thru March 26 - Exhibit: The Artist's Life

Dayton Metro Library - Main Library, 215 E. Third St.; Call for times.

Presented by the African American Visual Artists Guild, **The Artist's Life** exhibit consists of 27 pieces of art from 19 different artists that demonstrates something personal of themselves and reflects development on their artistic path, a meaningful event, or the artistic skills they possess. Patrons who are interested in meeting the artists whose work is displayed in this exhibit can attend **The Artist's Life Art Exhibit Reception** on Saturday, February 12, from 1 to 3 pm at the Main Library, in the Community Room. Light refreshments will be provided

Thru March 31 - Exhibit: Visual Voices 2022

Schuster Performing Arts Center, Second & Main sts.; call for times. Each year, Dayton Live partners with Shango: Center for the Study of African American Art and Culture, and Willis "Bing" Davis, exhibit curator and director of EbonNia Gallery, to display an exhibit of art by local African American artists inside the Schuster Center. This year's exhibit, at the Schuster Center January 26-March 31, 2022, is 2022 Dayton Skyscrapers featuring the work of African American visual artists from the Miami Valley. The Dayton Skyscrapers art project is not a celebration of Dayton's tall buildings or our skyline. Dayton Skyscrapers is a metaphor for those local and regional African Americans who stand tall in our minds and hearts for what they have achieved in their field and their contributions to the quality of life of Dayton and the Miami Valley Region.

Thru April 16 - Exhibitions at The Co

The Contemporary Dayton,

February 26 & 27 - DCDC Presents Inside Out

Victoria Theatre, 138 N. Main St.; Saturday at 7:30 p.m., Sunday at 4 p.m. If we learned anything during 2020 and 2021 we're reminded that it's what's on the inside that counts. The world has changed, and we've Evolve(d) the way we think about craft, art, and society. DCDC's resident choreographers embark upon new collaborations to explore life in a new world.. An evolution in real time, this work shifts us toward the future that we hope for in an engaging evening of new works by the globe's most stunning choreographers. Witness the unveiling of three world premiere works rooted in DCDC's legacy and sponsored by the Ohio Arts Council. Tickets start at \$15. 228-3630 or daytonlive.org/dcdc

February 27 - Dayton Dinner Theater presents Airplane!

The Brightside, 905 E. Third St.; 5:45 p.m. Enjoy a fun night with the movie "Airplane", costume contest, Trivia, themed food and dessert, and pre-show music. Tickets are presale only. Doors open at 5:45 p.m. Movie begins at 7 p.m. Appetizers, light dinner and dessert included in pricing. The bar will be open, drinks available for a separate fee. Themed drinks will be available. \$35. daytondinnertheater.com

February 28 - Musical Mondays

<u>Top of the Market</u>, 32 Webster St.; 6-8 p.m.

Join your Entertainment Host & Oakwood Alumni Katie Pees-Arber from 6-8pm as she performs your favorite Broadway tunes LIVE in a cabaret setting

February 28 - Souled Out: Celebrating Black Voices in Music & Poetry

<u>Dayton Metro Library - Main Library,</u> 215 E. Third St.; 6-8 p.m.

The Dayton Metro Library has teamed up with the Gem City Selfie Museum to deliver multiple unique and imaginative programs through the month of February in honor of Black History Month. On February 28, enjoy a night celebrating music and poetry at Souled Out.

February 28 - Dangerous Deceptions Presented by

on stage with their real-life stories of triumph, transformation and tragedy. You might laugh, you might shed a tear, you might be speechless, but regardless, you want to attend. Tickets are limited, so <u>reserve</u> your spot today!

March 2 - Hot Glass Blowing Classes for Adults

K12 Gallery for Young People & TEJAS, 341 S. Jefferson St.; 7-9 p.m.

Explore the art of glass in this series of classes that will teach you how to make fused glass artwork that will be melted in a kiln along with a variety of beads and small sculptural objects made over a flame! Your glass creations will be turned into jewelry, sculptures or mobiles. Take your jewelry making skills to the next level while learning about wire wrapping, beading and salt water etching. You'll make a collection of necklaces and bracelets utilizing these techniques and the beads you created. More

March 2-5 - Improv at Black Box

Black Box Improv, 518 E. Third St; 8-10 p.m.

The Black Box Improv Theater is Dayton's best place to go for long form improv! We have shows every Weds-Sat! Wednesdays \$5, Thursdays \$10, Fridays & Saturdays \$15. For tickets to our shows please go to: daytonblackboximprov.com. Or you can pay at the door! **Proof of vaccinations required upon entry for all patrons and performers. Masks will also be required while inside the theater. **

March 3 - Poetry Workshops Presented by Underdog Academy

Dayton Metro Library - Main Library, 215 E. Third St.; 3:30-5 p.m.

Dayton Metro Library's Friends of the Library is excited to announce their sponsorship of several poetry-unique events throughout March and April in honor of the 150th anniversary of Dayton native and poet, Paul Laurence Dunbar. The Library will first offer Poetry Workshops Presented by Underdog Academy, Dayton's own renowned spoken word poetry group. The workshops, geared specifically for tween and teen poets, are designed so that those attending can learn about various poetry techniques. For more info or to register, visit

25 W. Fourth St.; call for times.

The Contemporary Dayton presents its next set of exhibitions in the new galleries at the Dayton Arcade. Heather Jones' Storytellers is unequivocally feminist and steeped in the history of quilt making. Odili Donald Odita's 3 Steps from Center features kaleidoscopic color and patterns that he uses to reflect the human condition and, specific to The Co mural, the histories of the Arcade and Dayton as a diverse, Midwestern community. To Feel Myself Beloved Upon the Earth from Jeffrey Gibson takes its title from the final poem in Raymond Carver's last published work, A New Path to the Waterfall, and was produced in the turbulent months of 2020 during the pandemic and national civil unrest. More

February 25 - Black Futures: BHM Edition

Dayton Metro Library - Main Library, 215 E. Third St.; 11:30 a.m.-1 p.m.
Black Futures is a live panel discussion that features Black culture, economics, history, and urban creative arts. Now that Covid-19 has reshaped our lives, cultivating creativity, innovation, and impact is imperative. We know that healthy communities leverage differences and create meaningful connections. The Dayton Metro Library's Black Futures BHM Edition will feature a live curated and moderated panel discussion amongst six esteemed Black professionals. This one-evening-only experience will also include creative art performances.

Mayhem & Mystery

<u>Spaghetti Warehouse</u>, 36 W. Fifth St.; 7 p.m.

Welcome to the set of Dangerous Deceptions, the most popular telenovela. The cast and crew and writers and guests are assembled for another day of filming. While on the show the leads are passionately in love, in real life the actors playing those roles cannot stand one another. The tabloids are loving it. Of course, it wouldn't be a telenovela without twists and turns. Rumors are that one or two of the stars have other offers. When a star's attitude affects filming, his stunt double must go on in his place. What is really going on behind the scenes? Can you solve the crime? Dinner plus show only \$39.95 (tax and gratuity not included). Call 461-3913 for reservations.

March 1 - Fat Tuesday

<u>Mudlick Tap House</u>, 135 E. Second St., call for times.

Anywhere else, it's just another Tuesday, but at the Tap House, it's Mardi Gras! Join us for New Orleans-inspired cocktails (think Sazeracs and Hurricanes) and other New Orleans drinks, alongside dishes like gumbo and beignets. Enjoy your own private Fat Tuesday party in one of our igloos with up to 8 people! Reservations are limited! More info.

<u>DaytonMetroLibrary.org/Programs</u> or call the Ask Me Line at 463-2665.

March 3 - Joslyn & The Sweet Compression

The Brightside, 905 E. Third St.; 7:30 p.m. Join us for an epic evening with one of the hottest up-and-coming national acts: Joslyn & The Sweet Compression and special local guest: The Eric Jerardi Band. They'll be performing inside the beautiful Ballroom at The Brightside. Tickets \$12 advance / \$15 day of show. Information & Tickets at thebrightsidedayton.com

March 3 -University of Dayton Celebration of the Arts

Schuster Performing Arts Center, Second & Main sts.; 7:30 p.m. Choral music to jazz, gospel to Javanese gamelan, J.S. Bach to original electronic music, classic musical theatre to modern dance: this diverse and lively program celebrates the artistic accomplishments of University of Dayton students from the Department of Music, the Theatre, Dance, and Performance Technology Program, and across the university. This evening's Showcase of Music and Dance features the Symphonic Wind Ensemble, University Orchestra, University Chorale, Bella Voce, Ebony Heritage Singers, World Music Choir, Javanese Gamelan, University Jazz Band, Opera Workshop, UD Dance Ensemble, and UD Digit electronic music ensemble.

This publication is produced by the Downtown Dayton Partnership.

If you have questions about this email, reply to this message or call us at (937) 224-1518.

Information is accurate to the best of our knowledge at the time of publication. Call the listed venue for details

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DOWNTOWNDAYTON.ORG





EACC NEWSBRIEF: FEBRUARY 22, 2022









Friends,

A number of new events and programs to tell you about this week -the best way to get value from your membership is to participate!

We (again) resume in-person Stammtisch networking on 3/3, then on 3/4 please join us at Lucius Q in Pendleton to explore what role the EACC might play at future Bockfests (now in it's 30th year)!

On 3/16, take part in a discussion with Jon Graft (Butler Tech) and Fabian Schmahl (thyssenkrupp Bilstein) about the Education Revolution happening in our community around workforce development in the second installment of our new 'Coffee & Commerce' breakfast series.

On 3/17 we'll have a Business Immigration Update with Laura Jurcevich of Porter Wright. And on 3/29 Young Professionals (35 and younger) should join us for an intimate

FEATURED EVENT:



Friday, March 4

2022 Bockfest Parade - EACC **Networking Event**

Join us for a networking event at Lucius Q, as we enjoy food and drink before the Bockfest Parade hits the streets of Cincinnati. And most importantly, we'll discuss what role the EACC can play in the future of Bockfest. A float? A walking group? A sponsor? How can we shape the future of Bockfest and the EACC together? After the parade, join us in

"Executive Insights" discussion with Kai Bitter from Frost Brown Todd.

Finally, our new Director, Events & Projects Claudia Schroeder, gives you a peek 'Behind the Scenes' at how and why we have changed our approach to EACC programming (and invites your input).

exploring the new Bockfest Hall location at Findlay Playground.

Bockfest is Cincinnati's annual celebration of spring, the area's brewing heritage and bock beer. This year marks the 30th anniversary of Bockfest. Information on the history, the full program and more can be found on the website www.bockfest.com

REGISTER NOW





EACC EVENTS



Thursday, February 24

Quarterly EU Economic
Update: Springtime in
Europe - What the EU's
Green Transition Means for
US Businesses - EACC
Network Webinar



Thursday, March 3 Stammtisch - EACC Networking



Wednesday, March 16 EACC Coffee & Commerce (Virtual): "Education Revolution" The Future of Workforce Development



Thursday,
March 17
Business Immigration Update: Your
Questions Answered - Virtual Event



Tuesday,
March 29

EACC Young Professionals Executive
Insights Series: Kai Bitter, Attorney, Frost
Brown Todd LLC



EACC NEWS



EACC BEHIND THE SCENES: 2022 EVENTS

EACC Greater Cincinnati Director Events & Projects Claudia Schroeder offers look at upcoming EACC events including our new 'Coffee & Commerce' series, 'Stammtisch on the Road', and our 2022 Annual Gala! Follow the link below to learn more.

LEARN MORE

UPCOMING PARTNER EVENTS

Wednesday, February 23

VonLehman CPA & Advisory Firm
Manufacturing & Distribution

Event: 2022 Economic Update

Thursday, February 24

Clark Schaefer Hackett - Webinar:

Generations at Work in

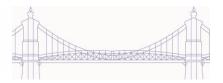
Manufacturina

All the best!

Todd Schwartz Executive Director, European American Chamber of Commerce

Our Bridge Builder Members

























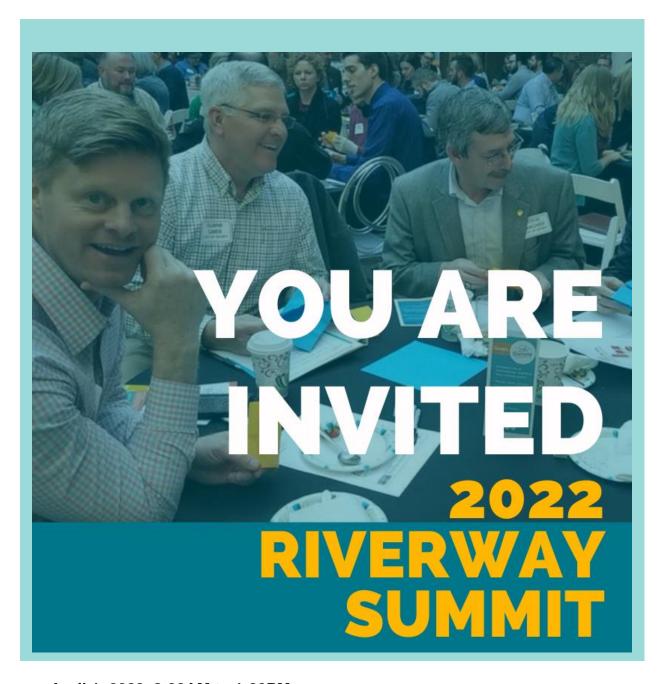












April 1, 2022, 8:30AM to 1:00PM

Carillon Historical Park in the Eichelberger Pavilion

EARLY BIRD RATE EXPIRES FEBRUARY 25

If you are a community leader, real estate developer, marketer, tourism

professional, or business owner; if you are interested in the Great Miami River, our region's economic development, and creating regional partnerships, we look forward to seeing you at the 2022 Great Miami Riverway Summit!

CLICK HERE FOR EARLY BIRD TICKET

KEYNOTE - How the Great Miami Riverway can become the 'Louisville Slugger' of riverfront economic growth

Bill Weyland and Barry Alberts of Weyland Ventures will discuss new development initiatives in Dayton, Piqua, and Sidney, and their approach to place-based economic development across the U.S., including the Louisville Slugger Museum & Factory.



EXHIBIT AT THE SUMMIT

THANKS TO OUR SPONSORS!

<u>Artistic Inspirations</u> <u>University of Dayton Fitz Center for</u>

Leadership in Community

Dayton Convention & Visitor's

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BIORESTOR CBTS

SPONSOR THE SUMMIT

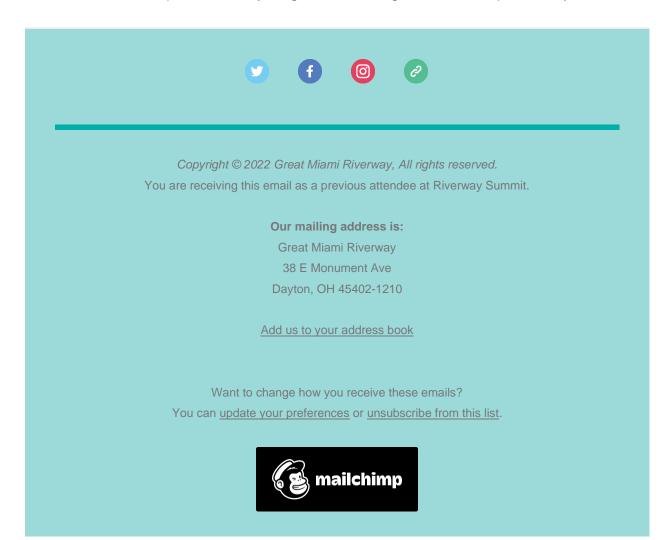
The Great Miami Riverway is more than just a river. This regional destination in southwest Ohio includes more than 99 miles of paved trails and connected communities where you can surf the river, cycle the bike trail, and find your way through charming downtowns.

Coalition Members

City of Sidney | City of Piqua | City of Troy | City of Tipp City | City of Dayton |
City of West Carrollton | City of Miamisburg | City of Franklin | City of
Middletown and Middletown Visitors Bureau
| City of Hamilton | Montgomery County | Miami County | Miami County Park
District | Great Parks of Hamilton County | Five Rivers MetroParks | MetroParks

of Butler County | Miami Conservancy District Sponsors

Sidney/Shelby County Visitor Bureau | Miami County Convention and Visitor Bureau | Miami Valley Regional Planning Commission | Gem City Crew







Don't miss top-tier speakers from renowned healthcare organizations at the 11th Annual Symposium on Sustainability in Health Care Conference.

Network and connect with fellow healthcare leaders, facility managers, designers, architects, and engineers, and hear expert insights from professionals across the region. Learn about the latest trends and advances in healthcare design, as well as new and emerging technologies.

Co-hosted by **HEAPY** and the American College of Healthcare Executives (**ACHE**), this year's symposium will be held at the Sharonville Convention Center in Sharonville, Ohio.

Earn ACHE F2F CEs, AIA LU/HSWs, GBCI CEs and PDHs

























REGISTER HERE

AGENDA

9:00 AM	REGISTRATION OPENS
9:30 AM – 10:30/11:00 AM 9:30 AM – 11:00 AM	AM EDUCATION SESSIONS (2 CONCURRENT SESSIONS) TRACK 1: Building the Hospital of Tomorrow: Rehabilitate, Renovate, or Replace (ACHE Session)
9:30-10:30 AM	TRACK 2: How to Achieve the Vision: Aligning Infrastructure Master Planning with Organizational Goals
10:30 AM – 11:30 AM	EXHIBITORS / NETWORKING
11:30 AM – 1:00 PM	KEYNOTE LUNCH: Healthcare Vision 2040: Act Now to Transform Tomorrow
1:00 PM - 2:00 PM	EXHIBITORS / NETWORKING
2:00 PM - 3:00/3:30 PM 2:00 PM - 3:30 PM	PM EDUCATION SESSIONS (2 CONCURRENT SESSIONS) TRACK 1: Bending the Execution Curve: Implementing Successful Organizational Change in Hospitals and Healthcare Organizations (ACHE Session)
2:00 PM – 3:00 PM	TRACK 2: Transforming a Healthcare System: A Case Study from the Ground Up
3:00 PM - 4:30 PM	NETWORKING RECEPTION Cocktails and hors d'oeuvres will be provided

AM EDUCATION SESSIONS

TRACK 1:

Building the Hospital of Tomorrow:

Rehabilitate, Renovation or Replace (ACHE Session)

Pending ACHE Face-to-Face CEs, AIA LU/HSWs, GBCI CEs, PDHs

In today's competitive marketplace, significant capital expenditure decisions can make or break a healthcare organization and the career of the executive(s) tasked with such decisions. No capital decision may be greater than the construction of a new facility or the substantial renovation of an existing one.

After years of relative dormancy, the healthcare construction boom continues throughout the U.S. for a variety of reasons, many of which impact both small community hospitals and large urban health systems alike. The most common reasons for the renovations, expansions, and replacements include aging facilities, population growth, market demand, and the need to improve operational efficiencies.

Additionally, competition moves organizations to incorporate the latest advances in care delivery, medical technology, new building codes and healing design elements to enhance the patient experience through the surrounding environment. Changes in building codes and patient safety standards also drive the need for construction and modification.

TRACK 2:

How to Achieve the Vision:

Aligning Infrastructure Master Planning with Organizational Goals

Pending AIA LU/HSWs, GBCI CEs, PDHs

Prioritizing strategic planning can be challenging if you manage infrastructure for a healthcare system with competing demands for resources, budgetary constraints, and maintenance needs. Yet it is essential to align your infrastructure investments with your organization's long-term strategic plan and the overarching vision of senior leadership. In this session, hear from leading healthcare operations professionals on how to align capital planning to meet the long-term goals and aspirations of your organization, ensuring better alignment and more proactive investment for the future.

KEYNOTE PRESENTATION / LUNCH

KEYNOTE LUNCH:

Healthcare Vision 2040: Act Now to Transform Tomorrow

Pending AIA LU/HSWs, GBCI CE, PDHs

The decisions we make today when we design and build a new healthcare facility will last for decades to come. When we look back, will we be gratified by our work, by the impact we had on the community, and by the decisions we made? Attend a panel of top-tier architects and owners, and peer into the future of what the healthcare industry can achieve with a focus on sustainability, carbon neutrality, and resiliency. Envision how your next project will stand the test of time.

PM EDUCATION SESSIONS

TRACK 1:

Bending the Execution Curve:

Implementing Successful Organizational Change in Hospitals and Healthcare Organizations (ACHE Session)

Pending ACHE Face-to-Face CEs, AIA LU/HSWs, GBCI CEs, PDHs

Review the predictors of successful organizational change—with a particular focus on how to effect change in hospitals and healthcare organizations—along with select proven methods to overcome known challenges to change including how to:

- Engage staff by connecting desired changes to their interests and the work they are already trying to accomplish
- Use resistance to change as valuable feedback and a way to guide future activity
- Create supports (e.g., infrastructure, skills, etc.) to encourage and sustain behavior change

TRACK 2:

Transforming a Healthcare System:

A Case Study from the Ground Up

Pending AIA LU/HSWs, GBCI CEs, PDHs

To achieve sustainability and resiliency goals, today's healthcare organizations will need to invest in new technology and innovative infrastructure to meet net zero and sustainability targets. Join a multi-disciplinary team to hear how one organization is tackling current campus-wide investments while working to achieve a vision that will transform their healthcare system and prepare for the future.

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EDUCATION TRACK SPONSOR

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One of the most important things you can do is invest in yourself. We have the training you need to take your welding career to the next level.

HIWT offers technical courses and specialized training for all phases of your welding career. From the basics of inspection to prep for the AWS® CWI® exam and everything in between, we have you covered. Visit our website to view our complete list of course offerings. Hobart Institute of Welding Technology is Committed to Training the World's Best Welders.

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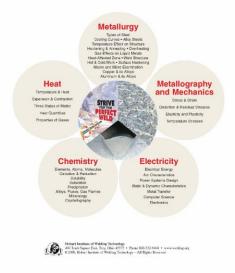
There are hundreds of Certified Welding Inspector jobs available.

Our April 11, 2022 CWI® exam prep course is enrolling now. AWS®



enrollment paperwork cutoff date is March 5th. Our instructors will take you step by step through the content to help you get comfortable with the material and prepare you for the exam. You will be taken through topics such as Welding Processes, Non-Destructive Testing, Metallurgy, Welding Symbols, etc. and we will help you navigate and comprehend the code book. This course utilizes similar tools and samples that are used in the test kits for the hands-on portion of the exam. This class offers 9 days of instruction with Part B of the test being administered on the 10th day. Contact us here more information and to register. Includes a backpack for convenience of carrying your books and other study materials.

Sciences in a Weld



Fundamentals of Metallurgy Course Enrolling for March 29, 2022

This three day course provides the non-metallurgist with basic and fundamental knowledge of various metals and their ability to be welded. Anyone involved with welding will benefit from a better understanding of the theory of welding different metals. Students will learn metal properties, heat input, preheating, post heating, selecting filler metals, plus much more. Click here for more information about the course and to enroll.



Are you hiring? Your next welder is waiting to hear from you.

We graduate a new group of welders every 4 weeks. Click <u>here</u> to post your job to our job board. Your next hire is waiting.

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Hobart Institute of Welding Technology, dedicated to welding training and education excellence, is a nonprofit educational facility.

Hobart Institute of Welding Technology

400 Trade Square East

Troy, Ohio 45373

800-332-9448

www.welding.org
hiwt@welding.org

Ohio State Board of Career Colleges and Schools Registration No. 64 Accredited by Accrediting Commission of Career Schools and Colleges No. 000304

"HOBART INSTITUTE OF WELDING TECHNOLOGY DOES NOT AND WILL NOT DISCRIMINATE ON THE BASIS OF DISABILITY, RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, OR AGE."

Marketing: Messaging & Branding

Learn how you can build an engaging message to drive customers to your business, all while building a strong brand.

This hands-on workshop will give you a practical framework to create a compelling message and grow your brand.

Tuesday
March 8
9 a.m. to 12 p.m.

Virtual



This workshop is free, but registration is required.





Scan here to register









Who is SOCHE?

Strategic Ohio Council for Higher Education, a nonprofit organization, uses workforce initiatives and internship management to connect industry employers with talented students to develop the workforce of tomorrow by providing experiential learning opportunities to students through paid internships. (https://www.soche.org/)

Why host an intern?

- Free up staff to work on high-level strategic tasks by taking advantage of quick learning students who innately understand the latest technologies and the desires of future consumers.
- 2. Create your future pipeline of talented employees.
- 3. Help students explore career pathways for future career success.
- An internship will give a student a competitive edge when applying for advanced college admission and fulltime employment.
- Make a difference in the community and significantly impact a young person's life by allowing them to develop real-world professional experience and life skills.
- Provide students the opportunity to pay for college tuition and learn money management skills as they earn a wage for their hard work.

What can a student do in a professional work environment?

The skills that students possess entering the company will allow them to perform everyday tasks to support staff or independently work on special projects that will contribute to the company's success. Students are prepared to work in both STEM and non-STEM positions like:

IT Computer Support	Cyber Security	Software Testing and Development			
Accounting and Finance	Social Media, Marketing, and Digital Design	Business Administration, HR, and Sales			
Engineering	Research	Manufacturing and Skilled Trades			

The 3-Step Hiring Process:

Step 1



SOCHE creates a job description based on your company's identified needs, recruits qualified students, collects applications, and resumes from promising candidates, and conducts an initial screening.

Step 2



SOCHE refers the best matches to your Designated Contact. Your Designated Contact conducts the interviews, selects the candidate that best fits your needs, and informs SOCHE of the decision.

Step 3



SOCHE makes an offer to your chosen candidate and hires the student as a SOCHE employee. SOCHE manages the hiring paperwork, payroll duties, timekeeping functions, taxes, and insurance while you enjoy the benefits of having an intern on staff.

Can an intern work remotely?

Yes, today's interns have the technical abilities and discipline to work independently and collaborate on projects virtually.

Does SOCHEintern offer placement and recruiting services?

A company can choose to directly hire an intern instead of using SOCHE's payroll and HR services for a nominal placement/recruiting fee.

Contact Patty.Buddelmeyer@soche.org to start building your workforce with SOCHEintern.





SOCHEintern makes hiring interns easy and affordable, giving you the freedom to focus on your job!

What does SOCHE do throughout the internship?

- ✓ SOCHE pays your intern bi-monthly and invoices your business once per month. The monthly cost depends on the number of hours your intern works plus a minimal administrative overhead fee.
- ✓ SOCHE provides professional development opportunities to your intern to sharpen their skills and creates a professional development plan for your intern to assist them with transitioning from a student to a full-time professional work environment.
- ✓ SOCHE checks in regularly with your Designated Contact and your intern to ensure everything is working effectively.

How long do I need to commit to hosting an intern?

- ✓ A part-time internship typically runs for at least ten weeks. Interns' work schedules will vary depending on the company's needs and students' availability. Interns will work approximately 10 - 25 hours per week while attending classes. Interns can continue the internship if they are a good fit for the company.
- ✓ A full-time co-op typically runs for 12 weeks. The coop will work full-time and not take classes during the co-op. A good fitting co-op can continue working with an alternating class/work schedule.

Are interns only college students?

No, SOCHEIntern offers employers the flexibility to hire students at all skill levels – high school thru post-doc.

Does SOCHE offer any financial incentive to hire an intern?

Yes, Miami Valley Intern Academy (MVIA) is a division of SOCHE that is made possible by a generous grant from the Engineering & Science Foundation of Dayton. MVIA provides high school students with first-hand experience to explore career paths through paid internships by incentivizing

employers to host a high school intern by paying 50% of the intern's salary.

How does a company qualify for partial salary reimbursement through the MVIA grant?

Companies that offer meaningful work experiences to expose students to STEM fields, Advanced Manufacturing, Logistics, Medical, Business, or other in-demand career paths are eligible for reimbursement.

Companies should commit to supporting the student for a minimum of 80 hours of employment. If the student is a perfect fit for the company, there are no fees to convert the student to the company's payroll. In addition, companies should agree to allow the intern to tour a college of choice, if requested, during work hours to understand advanced educational opportunities better. The student will be permitted up to 5 hours of paid leave to tour a college or trade school.

What is the financial commitment for a Company?

The financial commitment depends upon the number of hours a student works, student academic status, and the pay rate, for example:

The student works 10 hours/week for 10 weeks at \$10/ hour 100 Total Worked Hours = \$1340 Total Employer Investment (including all HR, payroll, insurance, and taxes)

MVIA grant discount for high school students = \$670 Total Investment (must meet eligibility requirements)

The employer sets the hourly pay rate in concert with SOCHE.

Can a student continue their internship after high school?

Yes, SOCHEintern seamlessly converts your high school intern into a college intern without additional paperwork or fees. The longer you keep an intern working for you, the more likely they will stay on your team for years and years.

Is there a fee for converting an intern into a permanent company employee?

If an intern is a perfect fit, there is no charge for converting the intern into a permanent employee!

Contact Patty.Buddelmeyer@soche.org to start building your workforce with SOCHEintern.

March 2022



Executive Development

HEATHER R. YOUNGER on March 22, 2022



Join us for Inclusive Leadership: How to Build a Culture of

Belonging with Heather R. Younger on March 22, 2022. Creating an inclusive culture starts with a strong commitment to diversity by welcoming people from all backgrounds, experiences, and viewpoints into the workforce. But that is just the beginning of a long journey. Building a culture of belonging, educating yourself about others' experiences and challenges, and staying committed for the long haul is essential.

Heather will use her intimate knowledge to inspire leaders to flex their empathy muscles and master the art of active listening to ensure every employee feels valued, respected, and supported. Leaders who actively listen to team members, establish a sense of belonging and

inclusion by honoring their employees' diverse experiences and perspectives. These inclusive leaders encourage and support honest conversations in authentic ways and create a culture for all employees to excel.

CASSANDRA WORTHY on April 20, 2022



Join us for Change Enthusiasm: Growing and Leading

<u>Through Change and Disruption</u> by Cassandra Worthy. Growth is the result of change. And it's in the process of that change that instability often resides, instability that can stall or thwart the desired change or growth. That instability is created through behavior. People choose how they will behave based on their beliefs. In times of high-stress change, those beliefs are often fueled by the most important tool of successful change adoption: emotion.

So, for your organization, team, and/or you to be successful during times of change and disruption what must occur? You must embrace the power to become a Change Enthusiast. A Change Enthusiast (noun) is: 1) one who is inspired to grow by harnessing the power of emotion; 2) one who trusts the fear, anxiety, frustration, anger, and/or grief that change brings to be signals directing them to their greatest growth opportunities; 3) one who practices Change Enthusiasm. Whether you are facing a self, team, and/or organizational change, this program will help you to embrace and accelerate change and the transformational journey.

For more information on the full 2022 Executive Development line-up click <u>here</u> or contact Brent Kondritz at <u>mkondritz1@udayton.edu</u>.

Register Today!

Supervisory Leadership Certificate

MARCH 18 | MAY 24 | AUGUST 4 | OCTOBER 4

2022 cohorts are filling quickly! Apply now for this six-month interactive program that helps front-line leaders develop those important skills necessary to maximize individual and team

performance. This program focuses on critical topics such as **Going from Peer to**

Supervisor, Navigating Difficult Conversations, and Coaching and Evaluating Performance as well as provides each participant with a DiSC Workplace profile and a Korn Ferry 360 Assessment.



For more information, contact Lesli Beavers at lbeavers1@udayton.edu.

Learn more about the Supervisory Leadership program

Women Lead. Certificate & Scholarship Opportunity

THE NEXT COHORT STARTS MARCH 11

Apply now for this interactive, high-caliber program designed by women leaders for women leaders, is currently on a waitlist status for 2022. Women Lead. provides participants with a women-focused 360



assessment, formal mentoring, and networking and focuses on critical topics such as **Navigating Identity**, **Leadership & Work-Life Integration**, and **Maximizing Influence**. Women Lead. is only offered once a year, so start planning for 2023 now!

For more information, contact Maddie Weiler at weilerm2@udayton.edu for more details.

Learn more about the Women Lead. program

Emerging Leader Certificate

THE NEXT COHORT STARTS AUGUST 10

Limited spots remain! Apply now for this twelvemonth interactive leadership and business skill development program for top performers and current managers ready for expanded responsibility or a senior leadership role. The program focuses on critical topics such as Leading Change, Achieving Greater Outcomes, and Creating a Great Workplace Culture.



For more information, contact Dave Evans at devans3@udayton.edu.

Learn more about the Emerging Leader program

Manufacturing Scholarship Opportunity

Certificate program scholarship support is available for small/medium (<250 employees) manufacturers through <u>Fastlane</u> for those who qualify. Please contact April Mescher at 937-229-2664 or <u>amescher1@udayton.edu</u> for more details.

Professional Development Programing

Utilize our professional development programs to give your employees personal and meaningful development for the confidence needed to be successful at the next level and beyond. **NEW** 2022 programming highlighted in red.

Effective Leadership in a Hybrid/Blended Environment

on March 2 (blended)

The Emotionally Intelligent Leader:
Understanding Your EQ and
Strategies for Leveraging It
on March 15 (blended)

Project Management I & II on March 23-24 (*virtual only*)

Cultivating Unshakeable Culture

on March 24 (blended)

Time Management and Personal Productivity on April 5 (blended)

Maximize Your Potential at Work: Individual Lean Six Sigma on April 6 (blended) Effective Decision Making on April 7 (blended)

Selling for Non-Sales People on April 12 (blended)

Digital Wellness: Thriving in the Digital Era

on April 14 (blended)

Essential Problem Solving for Team

Members: Lean Six Sigma Yellow

Belt on April 19 (blended)

Cultivating Diversity Equity and Inclusion in Organizations on April 22 (blended)

Coaching & Evaluating Performance on April 27 (blended)

New Program Spotlight

CULTIVATING UNSHAKEABLE CULTURE MARCH 24

Organizational cultures change over time and the success of having a positive work environment rests on how well the leaders and employees adapt to those changes.

This program will help leaders:

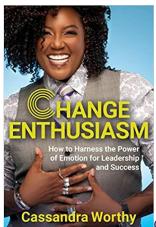
- *Understand how to define your organization's values systems and environment.
- *Use culture in attracting and retaining good employees.
- *How to recognize and consistently overcome obstacles of change.

For more information on the 2022 Professional Development programs click <u>here</u> or contact Jen Cadieux at <u>icadieux1@udayton.edu</u>.

Register Today!

You can choose to take our classes either virtually or in a blended format, which is a combination of live stream via Zoom and in-person facilitation while staying socially distanced. For more information on our blended courses, <u>visit our website</u>.

What We're Reading



Cassandra Worthy's practical yet inspiring strategies can inspire anyone to authentically embrace change and find their own unique power of resilience during turbulent times. Reading her best-selling book *Change Enthusiasm, How to Harness the Power of Emotion for Leadership and Success* has our team even more excited to welcome Cassandra and her magnetic energy to the Center for Leadership on April 20th, 2022.



Our mailing address is:

University of Dayton Center for Leadership 300 College Park Ave Dayton, OH 45469-0001

> Add us to your address book Phone: 937-229-3115

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