



February 8-14, 2019 Featured Event

F DowntownDayton Also this Week



Febuary 14-17 -Perspectives Dayton Performing Arts Alliance; Victoria Theatre, 138 N. Main St.; call for times.

Dayton Ballet is thrilled to present *Perspectives*, a repertory dance program comprising four distinct ballets from four incredibly talented choreographers. Two of these ballets will make their world premieres on the historic Victoria Theatre stage, in keeping with Dayton Ballet's international acclaim as "The Company of Premieres." Also, take advantage of "The First Step" pre-performance talks and "Behind the Ballet" Q&A sessions after each performance. Tickets start at \$25. <u>ticketcenterstage.com</u>.

February 8 - Unwind Series: Winter Brewster & Spirits

Citilites at Schuster Performing Arts Center, Second & Main sts.; 6-9:30 p.m. Come see what the Dayton region's breweries and distilleries have to offer, while enjoying live music from Da Squad and art creation by The Mural Machine! Ticket includes a sampling glass and 10 tastes. Small plates and snacks will be available for purchase. Citilites Unwind is a collection of eclectic events celebrating food, drink, and fun - all designed to help you "unwind" from your daytime activities. Must be 21 and up. \$30 in advance, or \$35 at the door. \$5 designated driver tickets also available. ticketcenterstage.com.

Thru February 16 -Exposition Through Art The 48 High Street Gallery,

48 High St.; 12-5 p.m. The DSA is proud to present the AAVAG's *Exposition Through Art: Historic African American Churches of Southwest Ohio.* Project Space: Up and Coming African American Artists: *Nanci Payne* and *Dave Scott.* Community Talk: February 16 at 1:30 p.m. 228-4532.

Thru February 25 -Engineering Month

Dayton Metro Library - Main Library,

215 E. Third St.; call for times. Dayton Metro Library showcases the diverse field of Engineering during the month of February. Free hands-on activities, virtual reality, and popular films will encourage teens, tweens, children and parents to explore what careers in Engineering are all about. All activities are free and take place in the Main Library's Opportunity Space unless otherwise noted. Drop in anytime February 1-25 for the K'nex Bridge Construction. Friday, February 8, teens explore innovative concepts at the Wearable Tech Workshop. Saturday, February 9, there will be a free screening of Tron. February 11-25, teens can drop in anytime for Building with LEGO. Tuesday, February 12, teens develop virtual reality projects at Virtual Reality Workshops and adults can learn how to protect against cyber predators at Cybersecurity Basics. Thursday, February 14, there will be a free screening of *Hidden* Figures. More info: 463-2665.

Thru February 28 -Ice Skating

Riverscape MetroPark,

111 E. Monument Ave.; call for times. Sheltered under the covered pavilion, the MetroParks Ice Rink sets the scene as a perfect winter wonderland in downtown Dayton. Patrons may skate daily, including all holidays. While the rink is open, you can enjoy delicious treats from the concession area, including a cup of hot chocolate. Take advantage of fun skating activities, such as lessons, themed skating nights and more. Visit metroparks.org/ice-rink to learn more, find daily open hours, and see a schedule of events. Admission: \$5 daily, ice skate rental: \$2 daily. Ages 3 and under are free with a paying adult. 278-2607.

February 9 - Daniel Tiger's "Be My Neighbor Day!"

Think TV Network, 110 S. Jefferson St.; 12-2 p.m.

Come to ThinkTV Studios for games, activites, snacks, a movie, and a special visit from Daniel Tiger! Children can have their picture taken with Daniel Tiger and his Neighborhood Trolley and can make cards for kids at Dayton Children's Hospital to be delivered by ThinkTV on February 14th. This event is made possible by PNC. <u>Register for this free event here.</u>

February 9 - Goatfest 2019

<u>Dayton Beer Company</u>, 41 Madison St.; 12 p.m.

Our barrel aged beer festival is back for its 3rd year! We are continuing to procure some of the best Ohio made barrel aged beers once again and have some special treats in store for this year. Find beer lists and more info here. 228.2337.

February 9 - About the Book

Dayton Metro Library - Main Library, 215 E. Third St.; 2 p.m. Authors Ann Weisgarber and Jess Montgomery both have ties to the Dayton area. Both write historical fiction, with main characters based on real people who have been nearly forgotten over time. Weisgarber and Montgomery join together for a conversation about their craft at this free event. 463-2665.

February 9 -A Sweet Wine Tasting

Third Perk Coffeehouse & Wine Bar,

46 W. Fifth St.; 2:30-5 p.m. We will feature three red, three white, and three bubbly. We will offer delicious confections to enhance your wine tasting experience. Join us to learn something new about wines or attend with a group of friends, either way come out and enjoy a sweet afternoon of wine tasting. \$25. 223-7375.

February 9 - Annual Woman's Valentine's Dance

Greater Dayton LGBT Center, 24 N. Jefferson St.; 7 p.m. Join the LGBT Center for dancing, food, a DJ, and a great time! \$10 for LGBT Members, \$15 fon Non Members. Doors

February 11 & 13 -Outdoor Broomball Leagues <u>RiverScape MetroPark</u>,

111 E. Monument Ave.; 6-8 p.m. Check out Dayton Broomball Association's coed league on Mondays and Wednesdays this winter at MetroParks Ice Rink! Broomball is a team sport played on ice where players wear shoes instead of skates and use broom-shaped sticks to pass and score goals. The games are free to attend. Cheer on your friends and co-workers and grab a snack from the concession. Visit daytonbroomball.org/riverscape for more info. 274-0126.

February 12 - Bagels & Broadway: *The King and I*

Schuster Performing Arts Center,

Second & Main sts.; 8:30-10:30 a.m. Ever wonder what it takes to prepare a stage for a Broadway show? Join us for Bagels & Broadway, a unique opportunity for you to find out first-hand. Have a cup of coffee and a bagel--then watch the show's crew and members of IATSE Local 66 set up the sights and sounds for a Broadway show! This event is free, but you must <u>RSVP</u>. 228-3630.

February 12 -Lonely Hearts Club

Lily's Bistro, 329 E. Fifth St.; 5-9 p.m. Join Lily's Bistro as they host SICSA Pet Adoption Center and their furry feline friends. SICSA will be on site with cats to meet, the kitchen and bar will have specials for the night, and a portion of the evening's sales will be donated to SICSA. No tickets required. 723-7637.

February 12 - Film Screening: *Shift Change*

444 E. Second St.; 5:30-7:30 p.m. Join UpDayton, Co-op Dayton, and the Gem City Market, for a screening of the fantastic documentary *Shift Change*. Through interviews with employee-owners, *Shift Change* shares the stories of cooperative businesses across the U.S. After the film, you can stay for an optional discussion with local employee-owners and then we'll head to coop Fifth Street Brewpub for dinner and drinks! Free. <u>RSVP here.</u>

February 12 & 14 - Curling RiverScape MetroPark,

111 E. Monument Ave.; 6-9 p.m. Watch or play an Olympic sport this season

February 8 -All-You-Can-Eat Crab Legs

Basil's, 312 N. Patterson Blvd.; 4-9 p.m. All-You-Can-Eat Snow Crab Special moves from Wednesday nights to Fridays for Lent! Crab Legs and sides for just \$38 per person! Reservations will only be accepted for groups of 5 or more with a two hour time window. Sides will include our Signature Truffle Fries and Basil's Vegetables. 818.4390.

February 8 - Live Music: The Dopamines, didi, Coastal Club

<u>Yellow Cab Tavern</u>, 700 E. Fourth St.; 8 p.m.

All roads lead to Dayton as The Dopamines (Dayton/Cincinnati), didi (Columbus) and Coastal Club (Cincinnati) play the Yellow Cab Tavern. Doors are at 8pm and tickets are \$7 in advance or \$10 on that day.

February 8 & 9 -Dwight Simmons

<u>Wiley's Comedy Joint</u>, 101 Pine St.; Fri. 8 p.m., Sat. 7:15 & 9:30 p.m.

Hailing from Indianapolis, Simmons started his comedy career at the world famous Comedy Attic in Bloomington, Indiana while pursuing degrees in Kinesiology and English. Dwight has been featured in the Limestone Comedy Festival and in 2015 his debut album, "Pacifist Aggressive" hit #1 on the iTunes charts. \$10. 223-5277.

February 8-10 -Jurassic Quest

Dayton Convention Center, 22 E. Fifth St.;

Fri. 3-8 p.m., Sat. & Sun. 9 a.m.-8 p.m. This event features more rides, activities, and dinosaurs than ever before! Jurassic Quest is the LARGEST and most REALISTIC dinosaur event in North America, and is now EVEN BIGGER! <u>Buy tickets here.</u>

February 8-14 -This Week at the DAI Dayton Art Institute.

456 Belmonte Park North; call for times. View **The DAI's Story** in the Experiencenter. Saturday, February 9, take your family on an **ARTventure**. Thursday, February 14 is the next **Tiny Thursdays** program for children and their parents or caregivers. Also on Thursday, come hear the open at 7 p.m., event begins at 8 p.m. Get advance tickets <u>here</u>.

Febuary 9 - A Salute to The Eagles Featuring Hotel California

Dayton Performing Arts Alliance; Schuster Performing Arts Center, Second & Main sts.; 8 p.m.

Founded in 1986, **Hotel California** is the premier Eagles tribute band. It has been stated that the group is the "next-best thing" to The Eagles themselves, and they carry that spirit worldwide as they celebrate the legendary band, its music, and the memories connected with those songs. ticketcenterstage.com.

Febuary 9 - Signs of Life: The American Pink Floyd

Dayton Masonic Center,

525 W. Riverview Ave.; 8 p.m. The American Pink Floyd is celebrating their 10th Anniversary and will perform more than two hours of music set to a sound, light and video production that will move your mind and touch your soul. All ages. \$25-45. Buy tickets here.

February 9-14 - This Week at The Barrel House

The Barrel House, 417 E. Third St.; call for times.

Saturday, February 9, join BH for a **Hoof HEARTed Tap Takeover**. Every Sunday, bring your records to play on one of our two turnatables at **VinylVinylSunday**. On Wednesday, enjoy a pint, Wu-Tang and other unedited hip hop, and \$1 off drafts at **Wu-Tang Wednesday**. This Valentine's Thursday, The Barrel House, Dayton Sportcial, and Fifth Street Brewpub are teaming up for a multi-venue evening of games and laughter at **Dayt-Night**. 222-GRWL.

February 10 -Savor Your Sunday Coco's Bistro, 250 Warren St.,

10 a.m.-1:30 p.m.

Four Sundays out of the year, brunching becomes beautiful and more fulfilling than any other meal! These unique "Dine & Donate" events support the nationally known arts program at Stivers School for the Arts, featuring student performers from the musical magnets, student-designed artwork and a specially prepared 'once-a-year' brunch with curling league play on Tuesdays and Thursdays. Cheer on your favorite team as they throw stones and sweep to victory! Visit <u>daytonbroomball.org</u> or <u>curltroy.org</u> for more info. 274-0126.

February 12-14 - This Week at Toxic Brew Company

<u>Toxic Brew Company</u>, 431 E. Fifth St.; call for times.

Tuesday, February 12, test your movie knowledge at **Rom-Com Trivia**. Every Wednesday, enjoy live music and coffeeinfused beer at **AcoustiCoffee Night**. Every Thursday, women receive 25% off at **Ladies Night**. <u>Visit Toxic's facebook page for more</u> info.

Febuary 12-17 -The King and I

Schuster Performing Arts Center,

Second & Main sts.; call for times. Set in 1860s Bangkok, the musical tells the story of the unconventional and tempestuous relationship that develops between the King of Siam and Anna Leonowens, a British schoolteacher whom the modernist King, in an imperialistic world, brings to Siam to teach his many wives and children. ticketcenterstage.com.

Febuary 13 -Valentine's Day Wine Dinner

Salar Restaurant and Lounge,

410 E. Fifth St.; 5 p.m. Salar will trade chocolate and flowers for oysters and rose with a tantalizing, fivecourse Valentine's Day Wine Dinner to pamper you and your date. \$88. See menu and get tickets here.

Febuary 14 - Ohio Loves Transit Week Ride-Along

Courthouse Square, Third & Main sts.; 10 a.m.

The Greater Dayton RTA will be joining dozens of public transit agencies across the state to celebrate Ohio Loves Transit week from February 11-15, culminating with a free ride day on February 14 for all fixed-route buses for RTA riders who use the RideTime texting feature. <u>Find more info here.</u>

Febuary 14 - For the Love of Dayton: Proposed National Register of Historic Places museum's recently restored **Skinner Pipe Organ**, or join the DAI for **Vine and Canvas.** Suggested admission to the museum is \$8 for adults; \$5 for seniors and groups; museum members, students (18+), and children/youth 17 and younger are free. Prices for special exhibitions and events vary. 223-5277.

February 8-14 - Music & More at Blind Bob's

<u>Blind Bob's Tavern</u>, 430 E. Fifth St.; call for times.

Friday, February 8, Blind Bob's welcomes Isaia Morales, OG Vern, Yogi Split, Suicide Rascal, Perez, and Zelus. Saturday, February 9, it's live music from Choke Hazard, The Typical Johnsons, A Voice of Your Own, and Kool Aid Cult. Every Tuesday, join us for Best. Trivia. Ever, and every Wednesday it's your chance to take over the mic during Karaoke with DJ Nancy. Thursday, February 14, come hear Majaraja, Toke, Weed Demon, and Marijuana Johnson. Call for costs. 938-6405.

February 8-14 - Music & More at The Dublin Pub

<u>The Dublin Pub</u>, 300 Wayne Ave.; call for times.

Friday, February 8, The Dublin Pub presents live music from **Dana and Reyna.** Monday, February 11, come for **Trivia with a Twist**. Thursday, February 14, **Nick Mitchell** performs. Call for costs. 461-1101.

February 8-14 - Music & More at The Trolley Stop

<u>The Trolley Stop</u>, 530 E. Fifth St.; call for times.

Friday, February 8, the Trolley Stop presents live music from the **Matt Buehrle Band and Emily Monroe**. Saturday, February 9, it's the **Doug Hart Band.** On Wednesday, February 13, enjoy a little pickin' and grinnin' with the **Old Time Acoustic Jam**. Thursday, February 14, it's **Karaoke with KG: Duets**. 461-1101.

February 9 - Tax Seminar for Creatives The 48 High Street Gallery.

48 High St.; 8:30 a.m.-1 p.m. Front Street and the DSA are pleased to offer a tax seminar given by Dennis Kollhoff, CPA. The seminar will focus on tax issues that relate to creatives such as the proper menu showcasing the best CoCo's Bistro's has to offer! \$30/person; \$15 is taxdeductible. RSVP for one or more Sundays at 226-COCO or stop by CoCo's Bistro.

February 10 -Sunday Movies @ Main Dayton Metro Library - Main Library,

215 E. Third St.; 1:30 p.m.

What better way to spend a winter Sunday afternoon than watching a cinematic gem on a big screen - for free? This Sunday, enjoy the 1973 classic, *Paper Moon*. Each Sunday features a different film - from overlooked masterpieces and classics to foreign films, independent cinema and documentaries. Free and open to the public. 463-2665.

February 10 -CJ Winter Recital

<u>Chaminade Julienne Catholic High</u> <u>School</u>, 505 S. Ludlow St.; 2 & 4 p.m. The Winter Recital will be split into two recital hours, at 2 and 4 pm. All are invited to hear both instrumental and vocal performances. 461.3740.

February 11 -Prime Rib Dinner Special

Basil's, 312 N. Patterson Blvd.; 4-9 p.m. Every Monday night at Basil's you can feast on our Prime Rib Dinner Special! Our tender, juicy prime rib entree starts with a salad and comes with a baked potato and seasoned vegetables, and ends with a decadent dessert. This 3 course meal is only \$25, so come while it lasts! 818.4390.

February 11 - Making Connections with Ginger Johnson

<u>Warped Wing Brewing Company</u>, 26 Wyandot St.; 5-11 p.m.

Ginger will energetically share her message and mission of Connectivity - the human to human kind; not the fiber optic kind. If you want to learn more about her, she invites you to simply visit <u>gingerjohnson.com</u>. Doors open at 5pm. Talk begins at 6pm. <u>Tickets are</u> <u>\$15 in advance</u> and include any draught pour of your choice.

February 11 - Library Resources for Business Owners & Entrepreneurs Dayton Metro Library - Main Library,

District

Dayton City Hall, 101 W. Third St.; 2 p.m.

You are invited to a presentation by the State Historic Preservation Office regarding the proposed Downtown Dayton National Register of Historic Places District. It will be held at Dayton City Hall (2nd floor - City Commission Chambers) at 2:00 p.m. and will answer questions about what it means to be a part of a National Register District. Questions? Contact Tony Kroeger at 333-3673 or tony.kroeger@daytonohio.gov.

February 14 - Master Class: The King and I

<u>PNC Arts Annex</u>, corner of Second and Ludlow sts.; Students, 4:30-6 p.m., Adults, 6-7:30 p.m.

This master class for students (4:30-6 p.m.) and adults (6-7:30 p.m.) will focus on choreography from Rodger & Hammerstein's *THE KING AND I*. A company member from the show (if available) will work with participants on a dance from the show. Come prepared for physical work during the class. Please wear close-toed athletic shoes and non-restrictive clothing. This adult master class is \$10, student class is \$5. <u>Register</u> here.

February 14 - Valentine's Couples Climb

<u>Urban Krag</u>, 125 Clay St.; 5-8 p.m. Join Outdoor Rec for an evening of rock climbing at Urban Krag in downtown Dayton with someone special. Couples encouraged, individuals welcome. Open to all experience levels. You will get belay certified and spend the rest of the evening reaching new heights. Min age 4 y/o. Cost: Regular \$38, RecOn \$10. Price includes daily fee, belay class, shoe and harness rental.

February 14 -Celebrate Your Valentine

Lily's Bistro, 329 E. Fifth St.; 5-9 p.m. We're offering a special 6 course prix fixe menu with reservations for Valentine's Day! See full menu here. \$59 per person + tax and tip. Call 723-7637 or book online.

February 14-16 -OEFFA's 40th Annual Conference

<u>Dayton Convention Center</u>, 22 E. Fifth; see site for times.

reporting of expenses and income. In addition, more formal business structures such as LLCs will be discussed for artists that can and/or should form them. Lunch provided. \$30 <u>Register here today.</u> 228-4532. 215 E. Third St.; 7-8 p.m. Join Business Services Librarian Ann Riegle-Crichton as she explains why a Dayton Metro Library card is easy, free, and essential equipment for business success! Ohio's largest sustainable food and farm conference comes to Dayton, featuring nearly 80 educational, inspiring workshops; a three day trade show; Food and Farm School courses; keynote speakers; made-fromscratch, local, organic meals; and more! Walk-in registrations welcome. <u>More info.</u>

Downtown's weekly e-vents

is produced by the Downtown Dayton Partnership, and is only a sampling of everything happening downtown. While every attempt is made to highlight events appealing to a variety of interests, e-vents is not intended to be comprehensive. For many more event listings, visit our website at <u>downtowndayton.org</u>. If you have questions about this email, reply to this message or call us at (937) 224-1518. Information is accurate to the best of our knowledge at the time of publication. Call the listed venue for event details.

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SOCHE*Intern* is an active partner in the **20 by 20 CHALLENGE**, a local initiative to create 20,000 internships by 2020.

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Why hire interns?

CREAM OF THE CROP

4 out of 10 college grads never have to go looking for a job when they graduate because their paid internships become full-time career positions.

If you are not employing interns, you are missing out on 40% of the most driven, career-minded graduates.

TURN-OVER HURTS

Interns who become full-time employees tend to stay longer with the company where they interned. **Interns have a nearly 25% greater retention rate after five years when compared to outside hires.** This means more productivity, less downtime, less training time, less drain on energy and resources.

TEST-DRIVE

The best way to evaluate a potential employee is through an internship. An intern can provide your organization with fresh energy and an out-of-the-box approach with less potential risk. According to a study by the National Association of Colleges and Employers (NACE), **businesses will hire 64% of their interns as new full-time employees.**

INSPIRE YOUR BEST THINKERS

Interns bring fresh ideas and can help your best employees to **explore potentially lucrative new territory.**

Why hire through us?

Working with SOCHE*Intern* for your internship program takes the guess work out of hiring interns and allows your business to take full advantage of the energy and fresh ideas interns can bring.

We are equipped to handle:

- Recruitment and applications
- Onboarding and orientation
- •Hiring and payroll
- Customized services for your business



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SOCHE*Intern* leverages relationships with many of southwestern Ohio's colleges and universities to provide your business with access to hundreds of thousands of college students.



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EXECUTIVE DEVELOPMENT PROGRAMS

2019





For more information leadership.udayton.edu or 937-229-3115. ÷Q;

ANSWER THE CALL





At the UD Center for Leadership, we're more than just an educational resource for Dayton-area businesses. We form real, working partnerships between leading organizations and the nation's top thinkers in leadership development. We create leadership development programs and services designed to improve the success of our partners' organizations, their employees and our world's future.

As a shared corporate university, we bring organizations together to create something unique and highly successful—something none of us could create on our own. Our efforts to come together and educate each other yield productive, new experiences that improve these organizations at the front line. \mathbf{O}

ONE-DAY INVESTMENT LIFELONG RETURN.

Our Executive Development programs enable senior leaders like you to meet face to face with some of the most highly regarded and influential thinkers in the leadership field, like Jim Kouzes, Marshall Goldsmith, Beverly Kaye and Bruce Tulgan.

Each year, the Center offers a variety of one-day workshops that address most of the topics that impact senior-level leaders. Rather than commit to a weeklong program, you can customize your development and choose which workshops best address your needs. Whether you want to learn about personal effectiveness and productivity, or how to lead successful teams to implement largescale change efforts, you are in control of your leadership education.



Our programs are collaborative in nature, combining the expertise of our thought leaders with our experiences as business leaders. This approach ensures that the content is always relevant, so that you come away with the insights, tools and tactics you need to immediately apply what you learn and drive lasting change in your organization.



"I value the Center for the variety of courses provided. These courses help me look at my challenges with a fresh perspective and a desire to make changes that will result in substantive improvments to my leadership and our business processes."

THE BENEFITS

- → Become a more effective leader and make a greater impact in your business through learning experiences that focus on your organization.
- → Gain access to world-class executive education delivered locally by some of the best minds in business—nationally and globally.
- → Connect with accomplished peers and executives in an environment that encourages learning and growth for you and your organization.
- → Take advantage of the Center's flexibility to participate only in those programs that fit your personal and organizational development needs.

2019 CALENDAR

02/13	Winning the Talent Wars: Build a Winning Culture of Attraction, High-Performance & Retention	Bruce Tulgan International speaker, leadership and business advisor, and best-selling author of <i>It's Okay to Be the Boss</i> and <i>Not Everyone Gets a Trophy</i>
03/14	Go with Your Gut: <i>Infotuitive</i> Decision-Making in an Over-Thinking World	Shelley Row Inc. Magazine Top 100 Leadership speaker, author of <i>Think Less, Live</i> More: Lessons from a Recovering Over Thinker, and Certified Speaking Professional (CSP)
04/16	The Coach Approach to Leading Teams	Joe Hirsch TEDx speaker, management consultant, and best-selling author of <i>The Feedback Fix: Dump the Past, Embrace the Future, and Lead the</i> <i>Way to Change</i>
05/15	The Five Practices of Exemplary Leadership: Making Great Things Happen in Your Organization	Jim Kouzes <i>HR Magazine's</i> Top 20 Most Influential International Thinkers, one of the twelve best executive educators in the US, and best-selling author of <i>The Leadership Challenge</i>
09/25	The Heart of Leadership: How Leaders Engage with Emotional Intelligence	Melvin Smith, Ph.D. Faculty Director of Executive Education and Professor of Organizational Behavior at the Case Weatherhead School of Management
10/8	 AM: What Got You Here Won't Get You There: Leadership Strategies for Developing Yourself PM: Stakeholder Centered Leadership: Leadership for the Future 	Marshall Goldsmith, Ph.D. Two-time Thinkers 50 #1 Leadership Thinker in the World, <i>Inc.</i> <i>Magazine's America's #1 Executive Coach</i> , and <i>New York Times</i> best- selling author of 35+ books
10/29	Communication That Works: Three Habits to Influence Others & Make Things Happen	Connie Dieken Global Gurus Top 10 Executive Coach, best-selling author of <i>Talk</i> <i>Less, Say More</i> and <i>Become the Real Deal</i> , and CPAE Speaker Hall of Fame inductee
11/13	Corporate Athlete® Resilience: Stress Smarter, Recover Better, & Be Your Best	Natalie Johnson Nationally recognized expert in employee well-being, fitness and nutrition, Fortune 100 consultant, and health coach and sports nutritionist

5

Identify the competency or skill you are looking to develop from the table below and find the programs that will address that skill. Program dates and descriptions are listed in detail throughout this book.

FACTOR I: THOUGHT

Manages Complexity

-Go with Your Gut: Infotuitive Decision-Making in an Over-Thinking World

Decision Quality

-Go with Your Gut: Infotuitive Decision-Making in an Over-Thinking World

-Stakeholder Centered Leadership: Leadership for the Future

Strategic Mindset

-Go with Your Gut: Infotuitive Decision-Making in an Over-Thinking World

FACTOR II: RESULTS

Action Oriented

-Go with Your Gut: Infotuitive Decision-Making in an Over-Thinking World

-The Coach Approach to Leading Teams

-What Got You Here Won't Get You There: Leadership Strategies for Developing Yourself

Ensures Accountability

-What Got You Here Won't Get You There: Leadership Strategies for Developing Yourself

Drives Results

-Communication that Works: Three Habits to Influence Others & Make Things Happen

-Corporate Athlete ® Resilience: Stress Smarter, Recover Better, & Be Your Best

-Go with Your Gut: Infotuitive Decision-Making in an Over-Thinking World

-Stakeholder Centered Leadership: Leadership for the Future

-The Coach Approach to Leading Teams

-The Heart of Leadership: How Leaders Engage with Emptional Intelligence

-What Got You Here Won't Get You There: Leadership Strategies for Developing Yourself

-Winning the Talent Wars: Build a Winning Culture of Attraction, High-Performance $\& \mbox{ Retention }$

FACTOR III: PEOPLE

Collaborates

-Stakeholder Centered Leadership: Leadership for the Future

-The Five Practices of Exemplary Leadership: Making Great Things Happen in Your Organization

Manages Conflict

-The Heart of Leadership: How Leaders Engage with Emotional Intelligence

Interpersonal Savvy

-Communication that Works: Three Habits to Influence Others & Make Things Happen

-Corporate Athlete ® Resilience: Stress Smarter, Recover Better, & Be Your Best

Attracts Top Talent

-Winning the Talent Wars: Build a Winning Culture of Attraction, High-Performance & Retention

Develops Talent

-Stakeholder Centered Leadership: Leadership for the Future

-The Coach Approach to Leading Teams

-Winning the Talent Wars: Build a Winning Culture of Attraction, High-Performance & Retention

Builds Effective Teams

-Stakeholder Centered Leadership: Leadership for the Future

-The Coach Approach to Leading Teams

-The Heart of Leadership: How Leaders Engage with Emotional Intelligence

-Winning the Talent Wars: Build a Winning Culture of Attraction, High-Performance & Retention

Communicates Effectively

-Communication that Works: Three Habits to Influence Others & Make Things Happen

Drives Engagement

-Communication that Works: Three Habits to Influence Others & Make Things Happen

-The Coach Approach to Leading Teams

-The Five Practices of Exemplary Leadership: Making Great Things Happen in Your Organization

-The Heart of Leadership: How Leaders Engage with Emotional Intelligence

-Winning the Talent Wars: Build a Winning Culture of Attraction, High-Performance & Retention

Persuades

-Communication that Works: Three Habits to Influence Others & Make Things Happen

Drives Vision and Purpose

-The Five Practices of Exemplary Leadership: Making Great Things Happen in Your Organization

7

FACTOR IV: SELF

Courage

-The Five Practices of Exemplary Leadership: Making Great Things Happen in Your Organization

-Corporate Athlete ® Resilience: Stress Smarter, Recover Better, & Be Your Best

Instills Trust

- -The Heart of Leadership: How Leaders Engage with Emotional Intelligence
- -The Five Practices of Exemplary Leadership: Making Great Things Happen in Your Organization

Demonstrates Self-Awareness

-What Got You Here Won't Get You There: Leadership Strategies for Developing Yourself

Self-Development

-Corporate Athlete ® Resilience: Stress Smarter, Recover Better, & Be Your Best

-What Got You Here Won't Get You There: Leadership Strategies for Developing Yourself

Being Resilient

-Corporate Athlete ® Resilience: Stress Smarter, Recover Better, & Be Your Best

"LEADERS MOBILIZE OTHERS TO WANT TO GET EXTRAORDINARY THINGS DONE."

-JIM KOUZES & BARRY POSNER

WINNING THE TALENT WARS: BUILD A WINNING CULTURE OF ATTRACTION, HIGH-PERFORMANCE & RETENTION

FEBRUARY 13, 2019 8:30 A.M. – 4:30 P.M.

The number one issue troubling leaders today is the increasing difficulty of recruiting, motivating, and retaining the best talent. There is a talent shortage at every level, in every industry. Organizations and individuals are forced to adjust to the 'new normal' of constant change and uncertainty.

Make no mistake, the talent wars are affecting organizations of every shape and size:

- Average durations of employment are decreasing
- Voluntary unplanned turnover rates are increasing
- Open-position rates and time-to-hire are increasing
- Early voluntary departure of new hires is increasing

What can you do about it? There are two options: enter a bidding war for talent or build a winning culture. Bruce Tulgan's research shows that bidding wars don't work. At the highest level, the goal must be to build a winning culture. But a winning culture is much more than ping pong tables and happy hours. Building a winning culture takes time and effort and is everyone's responsibility.

Competencies addressed: Attract Top Talent, Builds Effective Teams, Develops Talent, Drives Engagement, Drives Results

This program will help leaders:

- Develop strategies to help select the talent that their organization is looking for and needs.
- Increase retention and engagement of high performers and turnover of low performers.
- Reinvent the concept of "knowledge work" in your organization, turning every employee into a knowledge worker.

BRUCE TULGAN

Bruce Tulgan is an adviser to leaders all over the world. He is the founder and CEO of RainmakerThinking, Inc., a management research and training firm. Bruce is the best-selling author of numerous books including *Not Everyone*



Gets a Trophy, Bridging the Soft Skills Gap, The 27 Challenges Managers Face, and It's Okay to be the Boss. Bruce speaks at the Yale Graduate School of Management, as well as other academic institutions. He has written for the New York Times, the Harvard Business Review, HR Magazine, Training Magazine, and the Huffington Post. Bruce was also named by Management Today as one of the few contemporary figures to stand out as a "management guru" and named to the 2009 Thinkers50 Rising Star list.

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GO WITH YOUR GUT: INFOTUITIVE DECISION-MAKING IN AN OVER-THINKING WORLD

MARCH 14, 2019 8:30 A.M. – 4:30 P.M.

You strive to make data-driven decisions, but in this fast-paced and complex environment, decision-makers must see beyond the data. Interviews with 77 executives show insightful leaders need a sophisticated decision-making approach that balances hardline analytics with gut feel and integrates information and intuition for astute action. That powerful combination is infotuition[®].

This real-world, interactive, and thought provoking program is relevant to leaders who face complex decisions in a disruptive, chaotic and complex world. You will learn a simple and practical self-assessment tool that, when combined with neuroscience, provides leaders with valuable insights to improve their decision-making approach and enhance everyday interactions with others.

Take the mystery out of intuition, strip away the touchy feely and replace it with practical techniques. Open new avenues of awareness for managing decision-making whether mired in analysis paralysis or being overly reactive. Plus, you learn how to enable aha-moments when you need them most.

Competencies addressed: Action Oriented, Decision Quality, Drives Results, Manages Complexity, Strategic Mindset

This program will help leaders:

- Learn how their brain uses gut feel to influence their decisionmaking whether they know it or not.
- Discover proven techniques to recognize and slow triggered reactions in themselves, their team and colleagues before they respond and regret it.
- Limit and stop over-thinking by resolving the forces that freeze decision-making.

SHELLEY ROW



Shelley Row is an *Inc. Magazine* top 100 leadership speaker and Certified Speaking Professional (CSP). Shelley's leadership work focuses on developing insightful leaders who know that data alone is not enough. Her work grows your bottom-line through enhanced decision-making, motivation and teaming. Shelley combines executive experience, results from interviews with executives, and neuroscience to bring this powerful skill to you. Her work was featured in

Forbes, Fast Company, and HuffPost Business. She studied with the NeuroLeadership Institute and is certified with the International Coach Federation. Shelley is the author of four books including, Think Less, Live More: Lessons from a Recovering Over-Thinker.

THE COACH APPROACH TO LEADING TEAMS APRIL 16, 2019 8:30 A.M. – 4:30 P.M.

Leading teams requires much more than strong management skills – it demands robust focus on coaching and development. The messages leaders broadcast to their teams carry some pretty high stakes for the way others perceive their performance and their sense of purpose. That primal sense of belonging is what supercharges teams or saps their energy. If leaders don't take a shot at creating attachment, they might just be leaving people out in the cold.

Too often, leaders feel unprepared to meet these responsibilities, resorting to fly-by tactics that often impede curiosity, collaboration and growth. To build capacity throughout their organizations and/or teams, leaders must hone a "coach approach" that develops the strengths and skills of every member. Not only do emotionally savvy leaders create more happiness, but they also increase productivity. They get more out of the people around them. The easy explanation is that people tend to work better when they feel safer.

From giving high-performance feedback to creating trust and better teamwork, this program provides leaders with deep insights and proven strategies to develop their coachability, sharpen their communication skills, and provide job-embedded support that helps individuals and teams succeed.

Competencies addressed: Action Oriented, Develops Talent, Drives Results, Builds Effective Teams, Drives Engagement

This program will help leaders:

- Understand the neuroscience of giving effective feedback.
- Learn how to re-frame evaluation as development through the use of coaching conversations.
- Apply proven techniques that boost collaboration, spark creativity and improve team trust.

JOE HIRSH



Joe Hirsch helps organizations apply behavioral science to improve the way leaders train, support and empower their teams for success. Drawing on his experiences as an award-winning educational leader and researcher, he has earned praise from Fortune 500 executives, NFL coaches, and educational reformers for his forward-thinking approach to how people work, lead and live. Joe's work has appeared in the *Wall Street Journal, Inc., Educational Leadership,* and other major

publications. He is a TEDx speaker, the author of *The Feedback Fix*, and the proud dad of four boys.

THE FIVE PRACTICES OF EXEMPLARY LEADERSHIP: Making great things happen in your organization

MAY 15, 2019 8:30 A.M. – 4:30 P.M.

The key to making extraordinary things happen in organizations is great leadership. Great leadership contributes more to positive outcomes than any single factor. Great products, great strategy and great services are absolutely critical, but with poor leadership people reach only a third to a half of their potential. If you want a highly engaged workforce and better results for your clients and customers, you have to develop and strengthen great leadership in your organization.

Jim Kouzes will engage you in a highly interactive session exploring The Five Practices of Exemplary Leadership®—the original research coauthor Barry Posner and he conducted. In analyzing responses from over three million people around the world, they found that leaders who more frequently exhibit The Five Practices of Exemplary Leadership® have constituents who are 25 to 50 percent more engaged than those with leaders who engage less frequently in these practices.

In their research, they also found that the best leaders are the best learners. Those who excel at leadership engage more frequently in learning activities than those leaders who are poorer performers. Participating in this program will support participants in their continuing efforts to become the best leader they can be.

Competencies addressed: Collaborates, Courage, Drives Engagement, Drives Vision & Purpose, Instills Trust

This program will help leaders:

- Assess the extent to which they currently demonstrate exemplary leadership practices.
- Identify the most admired characteristics of leaders through the eyes of their followers.
- Understand and implement The Five Practices of Exemplary Leadership.

JIM KOUZES



Jim Kouzes is the Dean's Executive Fellow of Leadership, Leavey School of Business, Santa Clara University and coauthor with Barry Posner of the internationally award-winning and best-selling book, *The Leadership Challenge*. Jim has co-authored over thirty other books, including *Learning Leadership*, *The Truth About Leadership*, *Credibility, and Encouraging the Heart*. The *Wall Street Journal* named Jim one of the ten best executive educators in the U.S., and he received the Distinguished Contribution to Workplace Learning and Performance

Award from the American Society for Training and Development. He was also recognized as one of *HR Magazine's* Top 20 Most Influential International Thinkers and by Global Gurus as one of the Top 30 Leadership Gurus.

THE HEART OF LEADERSHIP: HOW LEADERS ENGAGE WITH EMOTIONAL INTELLIGENCE SEPTEMBER 25, 2019 8:30 A.M. – 4:30 P.M.

Emotional Intelligence separates the great leaders from the mediocre ones. We can all recall a time when someone reacted in a way that seemed less than ideal.

Smart people can not only fail at inspiring and motivating teams, they can destroy interpersonal goodwill. Not everyone is a natural leader, but anyone can engage the emotions of others using emotional intelligence. Emotional Intelligence is the capacity for recognizing our own emotions and those of others, for motivating ourselves and others, and for managing emotions our own and in our relationships.

In this program, Melvin Smith will present on the importance of Emotional Intelligence and the Emotional Intelligence Model, which includes Personal Competence (Self-Awareness and Self Management) and Social Competence (Social Awareness and Relationship Management). By mastering Emotional Intelligence, you will be able to improve relationships which in turn improves performance and results.

Participants will practice applying this critical skill through activites and exercises. You will leave this program with new knowledge and greater awareness of how to be a more emotionally intelligent leader.

Competencies addressed: Drives Results, Manages Conflict, Builds Effective Teams, Instills Trust, Drives Engagement

This program will help leaders:

- Understand how outstanding leaders harness the power of positive emotions.
- Become familiar with the Emotional Intelligence (EI) model and competence.
- Identify strategies for enhancing your leadership and emotional intelligence.

MELVIN SMITH



Melvin Smith, Ph.D., is a Professor in the Department of Organizational Behavior and Faculty Director of Executive Education at the Case Weatherhead School of Management. Prior to completing his doctoral work at the University of Pittsburgh, Melvin spent over fifteen years in a series of sales/marketing management, and organization development positions with a number of Fortune 500 companies including IBM, Pepsi-Cola, and H.J. Heinz. Melvin has also provided training and/or consulting services to a number of organizations including Alcoa, Booz Allen Hamilton, Dealer Tire, Fifth Third Bank, H.J.

Heinz, McKinsey & Company, NASA, PNC Bank, Progressive Insurance, as well as a number of trade associations.

WHAT GOT YOU HERE WON'T GET YOU THERE: LEADERSHIP STRATEGIES FOR DEVELOPING YOURSELF OCTOBER 8, 2019

8:30 A.M. – 12:00 P.M.

Are you hurting your own chances for success? The Harvard Business Review asked Marshall Goldsmith about the most common problem leaders face. His response? The interpersonal behavior of leaders, attitudes and actions are preventing their success.

Marshall is a world authority in helping successful leaders achieve positive, lasting change in behavior: for themselves, their people and their teams. In coaching leaders across the globe, he often asks "What's holding you back?" This program will help leaders take an introspective look at their own behaviors and identify ways to create lasting positive behavioral change.

Marshall has identified 20 career-crunching habits and the thought-provoking equation: "less me+more them= more success as a leader." He will cover many of the habits that get in our way; and provide a healthy, effective approach to changing the behaviors that can derail a leaders' success.

Marshall will also discuss the unique challenges faced by successful leaders and how to use 'what to stop' in coaching. Additionally he will share a proven process for leadership training that is based upon award-winning research involving over 86,000 participants in eight major corporations.

Competencies addressed: Action Oriented, Demonstates Self-Awareness, Drives Results, Ensures Accountability, Self-Development

This program will help leaders:

- Identify behavioral issues keeping you from maximizing your own performance.
- Address flaws in order to become a better leader for your team and organization.
- Implement a long-term plan to change negative behaviors.

MARSHALL GOLDSMITH



At the recent Thinkers50 ceremony in London, Marshall Goldsmith, Ph. D., was recognized again as the World's #1 Leadership Thinker and #1 Executive Coach. Marshall is the author or editor of 35 books, which have sold over two million copies, been translated into 30 languages and become bestsellers in 12 countries. His bestsellers include: What Got You Here Won't Get You There, MOJO and Triggers.

Marshall's professional acknowledgments include: *Harvard Business Review* and Best Practices Institute – World's #1 Leadership Thinker, *Global Gurus, INC* and *Fast Company*

magazines – World's #1 Executive Coach.

Marshall is a world authority in helping successful leaders get even better at achieving positive, lasting change in behvaiors for themselves and teams.

STAKEHOLDER CENTERED LEADERSHIP: LEADERSHIP FOR THE FUTURE OCTOBER 8, 2019 1:00 P.M. – 4:30 P.M.

Over time the concepts and principles of leadership have changed. It is fair to say that leadership today is different than the past, and we can expect leadership tomorrow to be different than it is today. Leaders are facing digital, economic, demographic and social landscapes that are shifting at an accelerating rate. As the world becomes increasingly complex, different leadership paradigms are taking prominence.

Successful leaders will skillfully master a high concern for both people and tasks. They will also vary their behaviors based on the needs of the individual and the situation. Being able to work with others and their overall level of readiness (and changes within readiness) is what leaders do to help others reach their potential and be high-level contributors.

To further lead into the future, successful leaders will also need to understand and utilize the appropriate level of decision-making and power. Once a leader better understands these concepts they have a better understanding of what they can and can't influence, which impacts performance and results through others. Leaders who are willing to adapt to the strengths of their knowledge workers will prosper in the future, and those that do not will be left behind.

Competencies addressed: Builds Effective Teams, Collaborates, Decision Quality, Develops Talent, Drives Results

This program will help leaders:

- Understand how and why the role of the leader has changed over time.
- Learn how to adapt their leadership style to fit the unique needs of each situation.
- Apply concepts and principles of "Stakeholder Centered Leadership" to increase your overall effectiveness as a leader.

MARSHALL GOLDSMITH



At the recent Thinkers50 ceremony in London, Marshall Goldsmith, Ph. D., was recognized again as the World's #1 Leadership Thinker and #1 Executive Coach. Marshall is the author or editor of 35 books, which have sold over two million copies, been translated into 30 languages and become bestsellers in 12 countries. His bestsellers include: *What Got You Here Won't Get You There, MOJO* and *Triggers*.

Marshall's professional acknowledgments include: Harvard Business Review and Best Practices Institute – World's #1 Leadership Thinker, Global Gurus, INC and Fast Company magazines –

World's #1 Executive Coach.

Marshall is a world authority in helping successful leaders get even better at achieving positive, lasting change in behvaiors for themselves and teams.

COMMUNICATION THAT WORKS: THREE HABITS TO INFLUENCE OTHERS AND MAKE THINGS HAPPEN OCTOBER 29, 2019

8:30 A.M. - 4:30 P.M.

The competitive landscape has changed drastically in recent years. The challenges being faced by today's leaders oftentimes feel insurmountable. Work is faster paced; people are more distracted and impatient, decreasing the attention spans of everyone around us. And through all this, expectations for results are even higher. Leaders need to be able to communicate in a way to influence others in order for their teams and organizations to achieve great results.

While it comes as no surprise that the ability to effectively communicate is critical, it remains one of the single greatest challenges today. So what is needed in order to become an effective communicator who can influence others? The answer is mastering a sequence of habits – Connect-Convey-Convince® - that will help you grab attention, gain complete clarity, and sway others to make things happen.

Through this interactive and dynamic program, Connie will introduce and teach you a unique methodology proven with some of the most demanding and successful leaders. This roadmap will help you improve your interpersonal communication and give you more power to change minds and inspire remarkable results. You will also learn how to address some of the common issues that get in the way of waivering the ability to Connect-Convey-Convince[®].

Competencies addressed: Communicates Effectively, Drives Engagement, Drives Results, Interpersonal Savvy, Persuades

This program will help leaders:

- Understand the Connect- Convey-Convince model and implement it into their daily communications.
- Increase their level of competence and commitment in delivering communications that will influence others to act.
- Address the common issues getting in the way of mastering influential communication.

CONNIE DIEKEN

Connie Dieken is the founder of Influence360° and The Dieken Group, a



strategic advisory firm to C-suite executives on five continents. She helps leaders influence positive outcomes in all directions, even under the most difficult, changing conditions. Her clients are leaders at some the world's bestknown brands including Apple, Coca-Cola, HP, Nestlé, and The Cleveland Clinic. Connie was recently named one of the world's

Top 10 Executive Coaches and has been honored as one of the Top 10 Female Business Owners in her region. Connie built her unique skill set during twenty years as a television journalist for

ABC and NBC. Her work has been honored with five Emmy Awards and two Telly Awards, and she's the only person inducted into both the Radio/Television Broadcasters Hall of Fame and the Speakers Hall of Fame.

CORPORATE ATHLETE® RESILIENCE: STRESS SMARTER, RECOVER BETTER, & BE YOUR BEST NOVEMBER 13, 2019 8:30 A.M. – 4:30 P.M.

We all want to perform. To be our best when it matters most – in work and life. A third of adults report feeling increased stress, and 65 percent said work is a top source. In the workplace, stress can contribute to employees feeling unfocused and unmotivated, and can lead to increased burnout and high turnover. Unchecked, stress can hurt employee productivity and quality of life, thus impacting physical and mental health, and the bottom line.

Corporate Athlete^{*} Resilience takes a holistic, science-based approach to sustainable behavior change, enabling people to understand different types of stress, recognize how to best respond to stress productively, and learn how to train to build resilience every day so they can recover, adapt and grow from stress. By leveraging the latest science, you can have a profound impact on both wellbeing and productivity and help address the burnout epidemic by merging the philosophy behind interval training with a novel approach to stress management.

Traditional stress-management programs attempt to minimize stress or remove external stressors, which is unrealistic in today's twenty-four seven world. Stress doesn't have to be a bad thing. Learn and experience how to redefine stress – not avoid it – to build resilience and enable high performance, at work and at home.

Competencies addressed: Being Resilient, Courage, Drives Results, Interpersonal Savvy, Self-Development

This program will help leaders:

- Understand the definition of resilience and its relationship to performance and wellbeing.
- Recognize the difference between different types of stress.
- Learn how to strategically recover to manage stress and improve resilience and performance.

NATALIE JOHNSON

Natalie Johnson is a nationally recognized expert in employee well-being,



fitness, nutrition and health promotion. She is an award-winning corporate wellness professional who has worked with Fortune 100 & 500 companies on their population health strategies, design and implementation. As an experienced Corporate Trainer, Natalie is dedicated to helping individuals increase engagement, productivity and overall performance in both their professional and personal lives.

Natalie is the President of Population Health Consultants and has been featured in a variety of media outlets including FitTV, Body by Jake, *Shape Magazine* and *Prevention*. She earned her

Bachelor's Degree in Nutrition & Fitness from Florida State University and a Masters in Wellness Promotion from the CA College of Health Sciences. She is a Certified Trainer, Group Exercise Instructor, Health Coach, ICF Credentialed Coach, and Sports Nutritionist.



cdfa CDFA Training Institute

This year, the <u>CDFA Training Institute</u> will present a series of highly acclaimed training courses aimed at strengthening your capacity to encourage development, spur investment, create jobs, and build a sustainable model for economic development. Take a moment to review our online courses coming up in the next few months. No need to travel if the weather is bad -- they are all web-based! Register today to secure your spot before rates increase.

Intro Bond Finance WebCourse

February 20-21, 2019

The <u>Intro Bond Finance WebCourse</u> addresses the basic requirements for issuing a bond, the rules and regulations that govern tax-exempt and taxable bonds, the major players involved in a bond transaction, and the roles and responsibilities of both public and private sector participants.

Learn More >>> Register >>>

Intro Tax Increment Finance WebCourse

March 20-21, 2019

The Intro Tax Increment Finance WebCourse offers an in-depth look at the guiding principles and appropriate application of TIF. This course brings TIF deal-making and best practices into focus through a twoday program targeting the entire TIF community including economic developers, public agency representatives, bond issuers, legal professionals, developers, financial advisors, and other stakeholders.

Learn More >>> Register >>>

Intro Housing Finance Course May 22-23, 2019

The Intro Housing Finance WebCourse begins with an introduction to the complex world of housing including introducing attendees to the terminology and landscape of the housing space in community development. During this course, experts will walk through the multitude of diverse capital sources layered into housing deals based on the type of housing being developed. Attendees will lastly delve into innovative case studies from across the U.S. of how investment in an effective housing financing strategy can help drive the success of local economic development.

Learn More >>> Register >>>

Intro Public-Private Partnership (P3) Finance Course June 19-20, 2019

The Intro Public-Private Partnership (P3) Finance WebCourse examines this emerging development finance model with a focus on how development finance agencies can adopt P3 principles to address a variety of projects. This course will cover basic P3 concepts, key players involved in transactions, asset valuation, contract negotiation, risk assessment, revenue stream development, and feasibility analysis.

Learn More >>> Register >>>

The <u>Council of Development Finance Agencies</u> is a national association dedicated to the advancement of development finance concerns and interests. CDFA is comprised of the nation's leading and most knowledgeable members of the development finance community representing public, private and non-profit entities alike. For more information about CDFA, visit <u>www.cdfa.net</u> or e-mail <u>info@cdfa.net</u>.

Council of Development Finance Agencies 100 E. Broad Street, Suite 1200 Columbus, OH 43215 (614) 705-1300 info@cdfa.net

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2019 CONSTRUCTION Career Fair



Connect with dozens of experienced professionals!

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Tuesday February 26 2-5 p.m.

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\$100 registration fee includes: 10-by-10 booth, 6-foot table, and two chairs Complimentary parking (one pass per employer)

Deadline for registration and payment is Friday, January 25 at 5 p.m.

For more information, contact **Elley White, Business Operations Analyst** (937) 952-1395

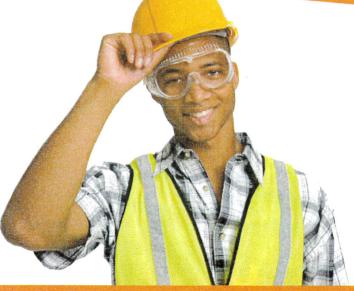
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DRG SUSTAINABILITY LUNCHEON

Fun, Informative, Challenging Speakers!

Reflections & Ambitions

US mayors; governors; CEO s and citizens alike are continuing their march, investing their budgets, dollars and energy to promote environmental responsibility.

Larry Falkin, Director of the Office of Environment & Sustainability of **City of Cincinnati** -*ranking in the top 30 "greenest" cities in the US in 2018- will review their* impressive progress with a Sustainability Plan adopted and approved by City Council in 2018; a pledge to 100% Renewable Energy by 2035; and a \$2.5 million climate grant from Bloomberg American Cities Climate Challenge.

The private sector is no less motivated. **Lion Apparel** (Headquartered in Dayton), are installing a +250 KW Solar PV array on their property in Northern Kentucky. Our speaker will review the process, feasibility of their project and why they are motivated to invest in green infrastructure.

Join us on Feb 27 to be inspired and challenged. Sign up today, early bird pricing ends Feb 22nd!

Register Here

Wed Feb 27, 2019 11:30am - 1:00 pm

Top of the Market 32 Webster Street Dayton, OH 45402

Registration opens 11:00 am Lunch served 11:30 am

> 1 GBCI /AIA Learning Unit -pending

We will also present on Bring Your Green updates !





Dayton Regional Green | 451 West Third St., attn:DRG3, Dayton, OH 45422

MARK YOUR CALENDAR



Theme: Improving Warfighter Readiness by Strengthening Alliances

Details on registration and agendas are forthcoming

After attending LCID 2019, view DoD capabilities at the Vectren Dayton Air Show - 22-23 June 2019

You have received this message because you elected to get occasional announcements from the Life Cycle Industry Days committee. UTC, 1270 N. Fairfield Rd., Dayton, Ohio 45432